Metlen

ANNOUNCEMENTS

Yannis Masvoulas is the IR Senior Director of METLEN

Athens, Greece / London, United Kingdom – 21 September 2026 – METLEN (RIC: MTLNr.AT, Bloomberg: MTLN GA) announces that Yannis Masvoulas joins the Company as Investor Relations Senior Director, reporting to Fotini Ioannou, Group Chief Financial Officer. Based in London, he will lead METLEN's engagement with the international investor and analyst community.

Yannis Masvoulas joins METLEN from Morgan Stanley, where he served as Executive Director in Equity Research covering the Metals & Mining sector. In this role, he covered major international metals, mining and industrial companies and advised institutional investors on key industry developments, including the copper value chain, base metals recycling and resource sustainability. Prior to Morgan Stanley, he held positions at Macquarie Capital, RBC Capital Markets and Deutsche Bank, building extensive experience across equity research, financial markets and risk management. He was recognised among the leading analysts in the Metals & Mining sector and was part of Morgan Stanley's top-ranked Metals & Mining research team. Mr. Masvoulas is a CFA Charterholder and holds an MSc in Economics and Finance from Warwick Business School.

His appointment further strengthens METLEN's continued engagement with global capital markets and the expansion of its international shareholder base.

Notes to editors:
Official photo material of METLEN and its activities can be found here.

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About METLEN:
METLEN Energy & Metals Plc (METLEN) is an international industrial and energy Company, holding a leading position in the metals and energy sectors, focused on sustainable growth and the circular economy. METLEN has established itself as a benchmark in competitive "green" metallurgy at both European and global level, operating the only fully integrated bauxite, alumina and primary aluminium production unit in the European Union, with privately

owned port facilities. In the Energy Sector, METLEN provides integrated energy solutions through the implementation of thermal and renewable power generation projects, electricity distribution and trading, as well as investments in network infrastructure, battery storage and other green technologies. METLEN operates across five continents and in more than 40 countries, employing over 8,500 people worldwide and implementing a fully synergistic model across its Sectors.

METLEN Financial Highlights

METLEN has its primary listing on the London Stock Exchange and secondary listing on the Athens Stock Exchange and is a constituent of the FTSE 100 Index. In 2025, METLEN reported consolidated revenue of €7.11 billion and EBITDA of €753 million with net profit of €314 million. Adjusted net debt stood at €2.10 billion, with a Net Debt/EBITDA ratio of 3.1x, reflecting strong financial resilience. METLEN is rated by leading international sustainability and ESG agencies, holding the unique Greek position in the Dow Jones Best-in-Class Emerging Market Index, and distinguished across MSCI, Sustainalytics, ISS Quality score, ISS Corporate Score, S&P Global ESG, LSEG, CDP, FTSE Russell, ESG Book, EcoVadis, Bloomberg and IdealRatings.

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