

Statement of use		Metlen Energy & Metals has reported in accordance with the GRI Standards for the period January 1 <sup>st</sup> , 2024, until December 31 <sup>st</sup> , 2024, on an annual basis.				
GRI 1 used		GRI 1: Foundation 2021				
Applicable GRI Sector Standard(s)		Oil & Gas Sector Standard				
GRI Standard	Disclosure	Location	Omission			GRI Sector Standard
			Requirement s omitted	Reason	Explanation	
Other significant Governance topics						
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<p>AFFECTED COMMUNITIES [ESRS: S3] IMPACT, RISK &amp; OPPORTUNITY MANAGEMENT [S3-1] - Policies related to affected communities</p> <p>HUMAN RIGHTS POLICY</p> <p>CONSUMERS AND END-USERS [ESRS: S4] [S4-5] - Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities</p> <p>Customer Privacy Management Procedures</p> <p>Information on recorded non-compliance incidents related to the customer privacy regulatory framework [Table:S4/03]</p>				
Enterprise Risk Management	3-3 Management of material topics	<p>ENTERPRISE RISK MANAGEMENT</p> <p>Description of the procedures for identifying and evaluating important impacts, risks and opportunities</p> <p>3. Overview of the Management Process for Risks and Opportunities having Financial Consequences</p> <p>Table/Diagram No. IRO-1/02 Table/Diagram No. IRO-1/03</p>				