

METLEN ENERGY & METALS PLC

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMR")

Metlen Energy & Metals PLC (the "**Company**") confirms that, on 11 September 2026, it granted conditional share awards ("**Awards**") over ordinary shares of €1.00 each in the Company ("**Shares**") under the Metlen Energy & Metals Omnibus Plan to the following Directors and other Persons Discharging Managerial Responsibilities ("**PDMRs**"):

Name/Position	Category	Maximum number of Shares
Gavalas Christos - Group Chief Executive Officer	Executive Director of BoD	57.651
Ioannou Fotini - Group Chief Financial Officer	Executive Director of BoD	34.590
Chrisafis Evangelos - Executive Vice Chairman of Metlen Energy & Metals Single Member S.A.	PDMR	33.750
Benroubi Dinos - Vice Chairman & CEO of METKA ATE	PDMR	16.214
Bouzali Paraskevi - Chief Corporate Affairs & Communication Officer	PDMR	7.230
Fideli Vasiliki - Chief People Officer	PDMR	7.553
Giannakopoulos Ioannis - Chief Executive Director Integrated Utility	PDMR	7.783
Kanellopoulos Panayotis - Chief Executive Director International Energy Supply & Trading	PDMR	7.783
Karaindros Elenos - Chief Strategy and M&A Officer	PDMR	6.731
Papadopoulos Dimitrios - Executive BoD Member of Metlen Energy & Metals Single Member S.A., Executive Senior Advisor to the Executive Chairman & the Board	PDMR	7.206
Papapetrou Nikolaos - Chief Executive Director Renewables & Energy Transition Platform	PDMR	9.224
Selekos Petros - Chief Legal Officer	PDMR	5.189
Stefanidis Dimitrios - Chief Executive Director, Metallurgy	PDMR	8.071
Ziomas Loukas - Chief of Staff	PDMR	11.530

The Awards will vest subject to satisfaction of performance conditions and continued employment. The performance targets that apply to the awards are as follows:

Performance measure	Weighting	Threshold	Maximum
Adjusted EPS for FY2028	70%	€5.50	€7.00
Relative TSR against constituents of FTSE 100 index (excluding investment trusts) for FY2026 – FY2028	30%	Median	Upper quartile

25% of the Award will vest at threshold performance and 100% of the Award will vest at maximum performance. There will be straight line vesting between these points and nil vesting for below threshold performance.

Each Award is also subject to a minimum requirement for satisfactory personal performance by the participant during the three-year performance period.

Following the vesting of Awards, any vested Shares received by the Executive Directors are subject to a holding period which expires on the fifth anniversary of the date of grant, during which time the Shares may not be sold.

This announcement is published in accordance with the disclosure requirements that apply by virtue of the Company's primary listing on the London Stock Exchange.

Notification and public disclosure of transactions by PDMRs and persons closely associated with them

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Gavalas Christos				
2.	Reason for the notification					
a)	Position / status	Group Chief Executive Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>57.651</td></tr></table>	Price(s)	Volume(s)	Nil	57.651
Price(s)	Volume(s)					
Nil	57.651					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Ioannou Fotini				
2.	Reason for the notification					
a)	Position / status	Group Chief Financial Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>34.590</td></tr></table>	Price(s)	Volume(s)	Nil	34.590
Price(s)	Volume(s)					
Nil	34.590					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Chrisafis Evangelos				
2.	Reason for the notification					
a)	Position / status	Executive Vice Chairman of Metlen Energy & Metals Single Member S.A. / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>33.750</td></tr></table>	Price(s)	Volume(s)	Nil	33.750
Price(s)	Volume(s)					
Nil	33.750					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Benroubi Dinos				
2.	Reason for the notification					
a)	Position / status	Vice Chairman & CEO of METKA ATE / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>16.214</td></tr></table>	Price(s)	Volume(s)	Nil	16.214
Price(s)	Volume(s)					
Nil	16.214					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Bouzali Paraskevi				
2.	Reason for the notification					
a)	Position / status	Chief Corporate Affairs & Communication Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7.230</td></tr></table>	Price(s)	Volume(s)	Nil	7.230
Price(s)	Volume(s)					
Nil	7.230					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Fideli Vasiliki				
2.	Reason for the notification					
a)	Position / status	Chief People Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7.553</td></tr></table>	Price(s)	Volume(s)	Nil	7.553
Price(s)	Volume(s)					
Nil	7.553					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Giannakopoulos Ioannis				
2.	Reason for the notification					
a)	Position / status	Chief Executive Director Integrated Utility / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7.783</td></tr></table>	Price(s)	Volume(s)	Nil	7.783
Price(s)	Volume(s)					
Nil	7.783					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Kanellopoulos Panayotis				
2.	Reason for the notification					
a)	Position / status	Chief Executive Director International Energy Supply & Trading / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7.783</td></tr></table>	Price(s)	Volume(s)	Nil	7.783
Price(s)	Volume(s)					
Nil	7.783					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Karaindros Elenos				
2.	Reason for the notification					
a)	Position / status	Chief Strategy and M&A Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
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b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>6.731</td></tr></table>	Price(s)	Volume(s)	Nil	6.731
Price(s)	Volume(s)					
Nil	6.731					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Papadopoulos Dimitris				
2.	Reason for the notification					
a)	Position / status	Executive BoD Member of Metlen Energy & Metals Single Member S.A., Executive Senior Advisor to the Executive Chairman & the Board / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument:	Ordinary shares of EUR 1.00 in Metlen Energy & Metals PLC				
b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7.206</td></tr></table>	Price(s)	Volume(s)	Nil	7.206
Price(s)	Volume(s)					
Nil	7.206					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Papapetrou Nikolaos				
2.	Reason for the notification					
a)	Position / status	Chief Executive Director Renewables & Energy Transition Platform / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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b)	Identification Code:	GB00BTQGS779				
c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>9.224</td></tr></table>	Price(s)	Volume(s)	Nil	9.224
Price(s)	Volume(s)					
Nil	9.224					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Selekos Petros				
2.	Reason for the notification					
a)	Position / status	Chief Legal Officer / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
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c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>5.189</td></tr></table>	Price(s)	Volume(s)	Nil	5.189
Price(s)	Volume(s)					
Nil	5.189					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Stefanidis Dimitrios				
2.	Reason for the notification					
a)	Position / status	Chief Executive Director, Metallurgy / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
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c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>8.071</td></tr></table>	Price(s)	Volume(s)	Nil	8.071
Price(s)	Volume(s)					
Nil	8.071					
f)	Aggregated information - Aggregated volume - Price	<table><tr><td>N/A</td></tr><tr><td>Nil</td></tr></table>	N/A	Nil		
N/A						
Nil						
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	Name	Ziomas Loukas				
2.	Reason for the notification					
a)	Position / status	Chief of Staff / PDMR				
b)	Initial notification / amendment	Initial notification				
c)	Previous notification reference number and reason for amendment	N/A				
3.	Details of the issuer					
a)	Full name of the entity	Metlen Energy & Metals PLC				
b)	Legal Entity Identifier Code	213800ZSR3HVKMMPVG86				
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c)	Nature of the transaction	Grant of share awards over ordinary shares under the Metlen Energy & Metals Omnibus Plan				
d)	Currency	EUR				
e)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>11.530</td></tr></table>	Price(s)	Volume(s)	Nil	11.530
Price(s)	Volume(s)					
Nil	11.530					
f)	Aggregated information					
	- Aggregated volume	N/A				
	- Price	Nil				
g)	Date of the transaction	11 September 2026				
h)	Place of the transaction	Outside of a trading venue				

For further information:

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