

Wednesday 3 June 2026

**METLEN Energy & Metals PLC
(the "Company")**

Dividend Declaration

On the 9 April 2026, the Company announced that the Directors had declared a first and final dividend of €1.00 per Ordinary share for the year ended 31 December 2025.

The final dividend was approved by shareholders at the Annual General Meeting on Thursday, 21 May 2026. The dividend will be paid on Thursday, 16 July 2026 to holders of Ordinary shares on the register at the close of business on Friday, 26 June 2026 (ex-dividend date is 25 June 2026).

Following the reduction of capital that was made effective by the Company on 17 November 2025, the Company has created additional distributable reserves which can be used by the Company to deliver shareholder returns, including the approved final dividend. As the Company is tax resident in Greece, and for the purposes of Greek law 4172/2013 and Greek law 5162/2024, the final dividend is expected to be treated both for Greek corporate income tax purposes and for Greek withholding tax purposes as a return of share capital. Therefore, each shareholder should seek advice from their personal tax advisor regarding the tax treatment of any amounts received from the Company in their country of tax residence.

Important Notices:

The person responsible for arranging the release of this announcement on behalf of Metlen Energy & Metals PLC is Leda Condoyanni, Company Secretary

For further information, please contact:

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About METLEN:

METLEN Energy & Metals Plc (METLEN) is an international industrial and energy Company, holding a leading position in the metals and energy sectors, focused on sustainable growth and the circular economy. METLEN has established itself as a benchmark in competitive "green" metallurgy at both European and global level, operating the only fully integrated bauxite, alumina and primary aluminium production

unit in the European Union, with privately owned port facilities. In the Energy Sector, METLEN provides integrated energy solutions through the implementation of thermal and renewable power generation projects, electricity distribution and trading, as well as investments in network infrastructure, battery storage and other green technologies. METLEN operates across five continents and in more than 40 countries, employing over 8,500 people worldwide and implementing a fully synergistic model across its Sectors.

METLEN Financial Highlights

METLEN has its primary listing on the London Stock Exchange and a secondary listing on the Athens Stock Exchange and is a constituent of the FTSE 100 Index. In 2025, METLEN reported consolidated revenue of €7.11 billion and EBITDA of €753 million with net profit of €314 million. Adjusted net debt stood at €2.10 billion, with a Net Debt/EBITDA ratio of 3.1x, reflecting strong financial resilience. METLEN is rated by leading international sustainability and ESG agencies, holding the unique Greek position in the Dow Jones Best-in-Class Emerging Market Index, and distinguished across MSCI, Sustainalytics, ISS Quality score, ISS Corporate Score, S&P Global ESG, LSEG, CDP, FTSE Russell, ESG Book, EcoVadis, Bloomberg and IdealRatings.