Disclosure table ISO 26000 (International Standard)

A. Principles of social responsibility	References to the Integrated Annual Report 2024
Accountability	• Integrated Annual Report 2024
Transparency	• Business Conduct • Interests and views of stakeholders • Corporate Governance • Environmental KPIs • Social KPIs • Code of Business Conduct • Suppliers & Business partners Code of Conduct
Ethical behaviour	• Governance • Code of Business Conduct • Suppliers & Business partners Code of Conduct • Business Conduct • Environmental Policy • Occupational Health & Safety Policy • Corporate Social Responsibility Policy
Respect for stakeholder interests	• Double Materiality Assessment • Interests and views of stakeholders • Business Conduct
Respect for the rule of law & international norms of behaviour	• Strategic priorities • Environmental Policy • Occupational Health & Safety Policy • Corporate Social Responsibility Policy • Business Conduct • Customer Privacy Management Procedures • Product Quality & Safety • Sustainable Development commitments
Respect for human rights	• Own workforce • Code of Business Conduct • Suppliers & Business partners Code of Conduct
B. Recognizing social responsibility and engaging stakeholders	**References to the Integrated Annual Report 2024**
Recognizing social responsibility	• Sustainable Development Strategy • Occupational Health & Safety Policy • Business Conduct • Climate change • Own workforce • Affected Communities • Customer Privacy Management Procedures • Corporate Social Responsibility Policy
Stakeholder identification and engagement	• Interests and views of stakeholders
C. Social Responsibility core subjects	**References to the Integrated Annual Report 2024**
Corporate governance	• Governance
Human Rights	• Own workforce • Workers in the value chain • Social KPIs
Labour practices	• Own workforce • Occupational Health & Safety Policy • Workers in the value chain • Social KPIs

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The environment	• Climate change • Water and Marine resources • Resource use and circular economy • Pollution • Biodiversity and ecosystems • Research and Development • Environmental Policy • Environmental KPIs
Fair operating practices	• Business Conduct • Customer Privacy Management Procedures • Code of Business Conduct • Suppliers & Business partners Code of Conduct
Consumer issues	• Customer Privacy Management Procedures • Product Quality & Safety • Consumers and end-users
Community involvement & development	• Affected Communities • Social KPIs • Metlens' Socio-economic Impact in Greece
D. Guidance on integrating social responsibility throughout an organization	**References to the Integrated Annual Report 2024**
The relationship of anorganization's characteristics to social responsibility	• Value creation • Sustainable Development Strategy • Double Materiality Assessment • Corporate Social Responsibility Policy
Determining relevance and significance of core subjects and issues to an organization	• Value creation • Sustainable Development Strategy • Double Materiality Assessment • Interests and views of stakeholders • Corporate Social Responsibility Policy
Organization's sphere of influence	• Double Materiality Assessment
Establishing priorities for addressing issues	• Corporate Social Responsibility Policy • Double Materiality Assessment • Sustainable Development Strategy
Setting the direction of an organization for social responsibility	• Value creation • Sustainable Development Strategy • Double Materiality Assessment • Sustainable Development Strategy
Building social responsibility into an organization's governance, systems and procedures	• Interests and views of stakeholders • Sustainable Development Governance • Enterprise Risk Management System • Code of Business Conduct • Interests and views of stakeholders
Types of communication on social responsibility	• Interests and views of stakeholders • Integrated Value Creation Scorecard • Sustainability Actions Map
Enhancing the credibility of reports and claims about social responsibility	• Strategic priorities • Interests and views of stakeholders • Sustainable Development Strategy • Interests and views of stakeholders • Independent auditor's report
Reviewing an organization's progress and performance on social responsibility	• Sustainable Development Governance • Double Materiality Assessment • «In Practice»: Submission Platform for social requests
Voluntary initiatives for social responsibility	• Sustainable Development Commitments